

Pupil Premium strategy 2019/20

Overall aim

Focus on 3 strands (HIGH QUALITY TEACHING, TARGETED ACADEMIC SUPPORT, SUPPLEMENTARY/WIDER STRATEGIES) so that:

1. The progress gap between disadvantaged and non disadvantaged students becomes narrower.
2. Individual students' needs are better met through a more personalised approach instead of a one fit all strategy.
3. Engage with and support parents more effectively.

Pupil Premium lead	Kate Cooper
Total number on Roll	930 (198 PP/110 FSM)
% that are disadvantaged	21% (11.8% are FSM)
Examination results 2019	Attainment 8: 4.45 Progress 8: 0.07
Projected spending	£134,705

Strand	Actions	Intended Outcomes
HIGH QUALITY TEACHING Projected spend: £32,400	<ol style="list-style-type: none"> 1. TEEP (Teacher Effectiveness Enhancement Programme) 2. Appraisal Targets 3. Provision Mapping software 4. Class Charts including WAR boards 5. Quality Assurance Process has disadvantaged as its key focus. 	<ul style="list-style-type: none"> ● Teaching will continue to improve. ● High quality teaching will lead to greater progress. ● The gap between disadvantaged and non disadvantaged students will become smaller. ● Teachers will have a greater understanding of student's needs and therefore be able to adapt planning and further personalise.

	<ol style="list-style-type: none"> 6. Incremental Coaching 7. Challenge Curriculum 	<ul style="list-style-type: none"> ● The QA process will ensure that Middle and Senior Leaders are continually evaluating the outcomes and progress of disadvantaged students. ● The literacy and numeracy of Year 7 and 8 Challenge Curriculum students will ensure they are able to better access the Curriculum.
<p>TARGETED ACADEMIC SUPPORT</p> <p>Projected spend: £23,600</p>	<ol style="list-style-type: none"> 1. Y11 dedicated time TUE P6 for intervention with a focus on PP. 2. LEEP (Learner Effectiveness Enhancement Programme) 3. 1 on 1 interviews to identify barriers. 4. Y11 Revision Workshops lead by HoH and other key staff during P6. 5. Independent Thinking - Tim Benton sessions for KS4 6. Accelerated Reader 7. Hegarty Maths 8. Head of House role to focus on academic support 9. Food lessons - ingredients 	<ul style="list-style-type: none"> ● A more personalised approach will ensure that student needs are met. ● Students will gain a better understanding of what is needed to make them a successful learner and gain tips on how to effectively revise and prepare for exams. ● Heads of House will dedicate much of their focus towards the academic progress of their disadvantaged students. ● Accelerated Reader and Hegarty Maths will support students in the development of their literacy and numeracy enabling them to better access the Curriculum. ● The funding of ingredients for food lessons will ensure that disadvantaged students are able to fully access lessons.
<p>WIDER STRATEGIES</p> <p>Projected spend: £78705</p>	<ol style="list-style-type: none"> 1. Careers interviews 2. Parental engagement and support 3. Letters and communication home 4. Attendance Officer 5. Behaviour - focused support by HoH 6. Wellbeing staffing - focused support from HoH, Assistant HoH and wellbeing team 7. Y6 Head Start 8. Universify 9. Yr 7 Residential Camp 10. Trust Partnership work 11. Parental engagement by improving communication 	<ul style="list-style-type: none"> ● Inspired and better careers guidance due to 1 on 1 careers advice. ● Attendance, wellbeing, engagement and behaviour of disadvantaged students will improve due to the extra clubs and staff roles that are dedicated to assist disadvantaged students. ● Disadvantaged will be given more opportunities, the chance to attend trips/experiences and greater due to our first for everything approach and 1 on 1 careers interviews. ● Year 7 disadvantaged students will have a more effective transition from Primary to Secondary school. ● Extra bids can be made by Departments to assist with events

	<p>12. First for everything approach means extra trips/opportunities</p> <ul style="list-style-type: none">● Y7 Drama workshop● Dance group● Y10 Boxercise Club● Flying Start● Culture Club <p>13. Bids for funding</p>	<p>and trips.</p>
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