

Plan for Diminishing Difference 2017-2018					
Key issue	What will we do this year	Cost	Who	When	Success Criteria
Raising attainment of Disadvantaged students across the school	Teaching and Learning- whole school focus on Personalisation supported by inset	£1,000	EYO	By July 2018	Outcomes for Disadvantaged students are at least in line with that of non-Disadvantaged students
	Departments to share good practice- strategies of what has worked well within the department for them and what they are doing this year to prioritise the progress of Disadvantaged students	No cost	LCA		
	To continue with TEEP which focuses on improving Teaching and Learning for all	£5,000	EYO		
	Whole school focus on feedback	No cost	EYO		
	To develop the whole school review process to incorporate specifically reviewing Disadvantaged students as part of a Year group review	No cost	KMC		
	To work cross-Trust with Merchants Academy to share strategies and good practice and to continue seek strategies from those schools nationally who make the most progress with Disadvantaged students	No cost	LCA		
Raising attainment of Disadvantaged students across the school	To continue to work with the strategies which we believe will make a longer term difference to new entrants to the school *Accelerated Reader with Years 7 and 8	£7,924	LCA CMC and CJ	Ongoing year on year	Outcomes for Disadvantaged students are at least in line with that of non-Disadvantaged students
	*Challenge Curriculum with Year 7 to focus on the lowest prior attaining PP students in Year 7 and continue with the Achieve Programme with targeted PP students in Years 9 and 10	10 lessons of teacher salary= £9,005 And £350 for Achieve Club			
	*Summer School for Year 6/7 students	£2,500			
	*Easter revision classes for Year 11	£2,000			

	Additional staffing in English and Maths to allow smaller class sizes and Maths and English staff into carry out 1-1 with CIC	£58,339			
Raising attainment of Disadvantaged students across the school	Update pen portraits written last year and add Year 7 pen portraits. Heads of Department and Heads of House to add key strategies for class teachers to use with them	No cost	LCA/HOD/HOH	By December 2017	Pen portraits in use and being used
Raising attainment of Disadvantaged students across the school	Use the House system effectively to focus on Disadvantaged Students; Heads of House to continue to use Data points to identify underachieving Disadvantaged students and to focus their work on these students after each data point. Attendance to be prioritised of Disadvantaged students.	5 HOH TLRs and non-contact time=£30,872 1 x Pastoral Support Assistant=£24,189 £500 for South Glos. EWO service	RED/HOH	4 times a year after each data point	Outcomes for Disadvantaged students are at least in line with that of non-Disadvantaged students
Raising attainment of Disadvantaged students across the school	To support specific subjects with particular departmental needs; <ul style="list-style-type: none"> • Remarks for English and Maths • English individual texts for Year 10 and 11 students • Heggarty Maths for Maths 7-11 • Science revision guides for Year 11 • MFL revision guides for Year 11 • Geography fieldtrip visits in Year 11 • Drama Theatre visit in Year 10 • Food essential ingredients for Years 7-11 • Music tuition for an identified group of students 	£250 £198 £999 £100 £100 £325 £ 80 £300 £300 Total £2,452			Outcomes for Disadvantaged students are at least in line with that of non-Disadvantaged students
Raising Attainment of students who have FSM in Years 7-10	An enrichment activity visiting places of cultural interest in Bristol raising aspirations and awareness of the wider world and promoting British values	£1,400 (and £1,400 from Endowment)	LCA	Nov-Dec 2017 and April-May 2018	Outcomes for FSM students are at least in line with that of non-FSM students
NEET group	To work with an identified group of Year 11 students at risk of being NEET with a careers focus in order to raise aspirations and motivate them to work to their full potential	£1,178 (5 days)	MRO	By Easter 2018	To have 0% of students who are NEET

	All Year 11 Disadvantaged students to have a Careers Interview	£1,085	MRO	BY Easter 2018	
BME group in Years 9 and 10	To work with an identified group of students at risk of underachieving with a motivational focus in order to raise aspirations and motivate them to work to their full potential	Cost of Specialist intervention £500	LCA	By Februar y 2018	Outcomes for Disadvantaged students are at least in line with that of non-Disadvantaged students
Raising attainment of Disadvantaged students in Years 8, 9 and 10	To appoint a TA with a focus on students in Years 8, 9 and 10 to work proactively in supporting their progress	£13,528	LCA	Jan 2018	Outcomes for Disadvantaged students are at least in line with that of non-Disadvantaged students
Raising attainment of Disadvantaged students in Year 10	A member of staff to work with a target group of the most underachieving Disadvantaged Year 10 students taken from data at the end of Year 9 against targets	£1,320 (5 days)	SDU	By Easter 2018	Outcomes for Disadvantaged students are at least in line with that of non-Disadvantaged students
Raising attainment of Disadvantaged students in Year 10	To support 4 HPA students in Year 10 to take part in Universify To take all Disadvantaged students to an event at The University of Bristol promoting university	£200 No cost	LCA	July 2017	Students accepted at Universify Increased number of students to consider this route
Raising attainment of Disadvantaged students in Year 11	To allocate individual members of SLT and ADI to Year 11 students to work intensively with groups of students over the year. Students to be categorised into area of need.	No additional cost	LCA	By October 2017	Outcomes for Disadvantaged students are at least in line with that of non-Disadvantaged students
Raising attainment of Disadvantaged students in Year 11	Appraisal – all teaching staff to have an appraisal target focused on narrowing the gap for Disadvantaged students in Year 11	£3,648 available to departments to target specific strategies	EYO/All teaching staff	By October 2017	Outcomes for Disadvantaged students are at least in line with that of non-Disadvantaged students
Raising attainment of Disadvantaged	SLT to work with HODs to identify key strategies for each department to raise the attainment of Disadvantaged students	No cost	SLT/HODs	Decemb er 2017	Outcomes for Disadvantaged students

students in Year 11					are at least in line with that of non-Disadvantaged students
Raising attainment of Disadvantaged students in Year 11	To hold a study skills session for PP Students in the Autumn term before the mocks and an evening session for the parents of students in Years 10 and 11. Invite parents of Year 10 students if space permits.	£1,500 for Tim Benton (external speaker)	LCA/KCO	November 2017	Outcomes for Disadvantaged students are at least in line with that of non-Disadvantaged students
Raising attainment of Disadvantaged students in Year 11	To have a whole school target group of students with FSM in Year 11. All students to be mentored as part of the SLT mentoring scheme. All staff to prioritise this group.	No cost	SLT/ADI	November 2017	Outcomes for FSM students are at least in line with that of other Disadvantaged students
Raising attainment of Disadvantaged students in Year 11	To celebrate students on target for GCSE grades at Easter	£300 to provide a celebration event	LCA	By Easter 2018	Outcomes for Disadvantaged students are at least in line with that of non-Disadvantaged students
To consider and audit overall provision	Commission an external 1 day review of our Disadvantaged provision	(£500 to come from alternative budget)	LCA	By Easter 2018	Outcomes for Disadvantaged students are at least in line with that of non-Disadvantaged students
To raise the attainment of Children in Care	Interventions for CIC-One to one English and Maths mentoring and individual PEPs to support progress	80% of this covered by additional English and Maths staffing £2,280 to cover other interventions	LAC/HOH	Start September 2017	Outcomes for CIC are at least in line with that of non-Disadvantaged students
Total Budget		£ 171,070			